

DIRECT HIRE

Marine industry recruiting for permanent positions.

We recruit. You hire. We stand behind the placement

Direct hire is built for companies that need permanent talent without taking on the full hiring process. Flagship recruits, screens and presents qualified candidates for your team. When you select the right person, they join your company as your employee.

SIMPLE, STRAIGHT FORWARD TERMS

15%

PLACEMENT FEE

Based on the candidates first year compensation

90 DAYS

FREE REPLACEMENT GUARANTEE

If the placement does not work out within the guarantee period, Flagship will replace the hire at no additional fee.

HOW DIRECT HIRE WORKS

01 Define the role

Tell us the position, requirements compensation and what makes someone successful on your team

02 Flagship recruits

We actively source, screen and engage candidates aligned with the position and your operation.

03 Meet the candidates

We present qualified candidates and coordinate the interview process with your team.

03 Make the hire

You select the right person, make the hire and the candidate joins your company directly.

THE RIGHT PEOPLE MAKE THE DIFFERENCE

Let Flagship handle the search so your team can focus on the business.

FLAGSHIPSTAFF.COM